# VIRGINIA BOARD OF NURSING BUSINESS MEETING MINUTES January 23, 2024

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00

A.M. on January 23, 2024, in Board Room 2, Department of Health

Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Cynthia M. Swineford, RN, MSN, CNE; President

**BOARD MEMBERS** 

PRESENT: Delia Acuna, FNP-C

Laurie Buchwald, MSN, WHNP, FNP

Carol Cartte, RN, BSN Pamela Davis, LPN

Yvette L. Dorsey, DNP, RN – joined at 10:55 AM

Margaret J. Friedenberg, Citizen Member Ann Tucker Gleason, PhD, Citizen Member

Paul Hogan, Citizen Member Helen Parke, DNP, FNP-BC Meenakshi Shah, BA, RN

Robert Scott, RN

MEMBERS ABSENT: Victoria Cox, DNP, RN

Shantell Kinchen, LPN

STAFF PRESENT: Jay P. Douglas, RN, MSM, CSAC, FRE

Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director

Claire Morris, RN, LNHA; Deputy Executive Director

Christina Bargdill, BSN, MHS, RN; Deputy Executive Director

Jacquelyn Wilmoth; Deputy Executive Director Stephanie Willinger, Deputy Executive Director

Randall Mangrum, DNP, RN; Nursing Education Program Manager

Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager

Francesca Iyengar, MSN, RN; Discipline Case Manager Patricia Dewey, RN, BSN; Discipline Case Manager

Huong Vu, Operations Manager

Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: Laura Booberg, Senior Assistant Attorney General, Board Counsel

Arne Owens, DHP Director – joined at 10:30 AM

Matthew Novak, DHP Policy Analyst

Chris Moore, DHP Finance and Budget Director – joined at 9:50 AM

IN THE AUDIENCE: Janet Wall, MS, Chief Executive Officer, Virginia Nurses Association

(VNA)/Virginia Nurses Foundation (VNF)

Mary Ottinot, RN, BSN; Citizen Member of the Virginia Health Advisory

Council

## ESTABLISHMENT OF A QUORUM:

With 11 members present, Ms. Swineford indicated that a quorum was established.

ANNOUNCEMENTS: M

Ms. Swineford announced the following:

# **Staff Update:**

➤ Brandon Jones, MSN, RN, CEN, NEA-BC, has accepted the P-14 RN Agency Subordinate/Probable Cause Reviewer position and started on January 2, 2024.

**UPCOMING MEETINGS:** 

The upcoming meetings listed on the agenda:

**REMINDER** – 2024 Conflict of Interest – Financial Disclosure Statement filing deadline is **Thursday**, **February 1**, **2024** 

- The **DHP Board Member Training** is scheduled for March 26, 2024 more details will be available soon.
- NCSBN Board of Directors (BOD) is scheduled for February 6-7, 2024, in Chicago, IL. Ms. Douglas will attend as President of the NCSBN BOD.
- The Education Informal Conference Committee is scheduled for February 14, 2024, at 9 AM in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for February 28, 2024, at 9 am in Board Room 2.
- The Committee of the Joint Boards of Nursing and Medicine Formal Hearings are scheduled for February 28, 2024, at 1 pm in Board Room 2.

#### **REMINDER** of Additional Formal Hearings in 2024:

- ➤ Thursday, 2/29/2024 Board Members are Dr. Dorsey (Chair), Ms. Cartte, Dr. Cox, Ms. Davis, Dr. Parke, and Ms. Hogue, LMT.
- ➤ Thursday, 4/18/2024 Board Members are Ms. Swineford (Chair), Ms. Acuna, Dr. Cox, Ms. Davis, Ms. Friedenberg and Dr. Gleason
- ➤ Tuesday, 6/11/2024 Board Members are Ms. Swineford (Chair), Ms. Acuna, Ms. Cartte, Ms. Friedenberg, Dr. Gleason and Ms. Kinchen.

**REMINDER** of Additional Special Conference Committee (SCC) to hear reinstatement cases in April and June 2024:

- ➤ Thursday, 4/4/2024 Board Members are Ms. Cartte (Chair) and Mr. Scott
- ➤ Wednesday, 4/17/2024 Board Members are Dr. Dorsey (Chair) and Mr. Hogan
- ➤ Monday, 4/22/2024 Board Members are Dr. Gleason (Chair) and Ms. Shah
- Wednesday, 6/5/2024 Board Members are Dr. Dorsey (Chair) and Ms. Davis
- ➤ Monday, 6/24/2024 Board Members are Dr. Gleason (Chair) and Mr. Scott
- Nurse Licensure Compact (NLC) Midyear Meeting is scheduled for March 11, 2024, in Atlanta, GA. Ms. Douglas will attend as the Commissioner.
- NCSBN Midyear Meeting is scheduled for March 12-14, 2024, in Atlanta, GA. Ms. Douglas and Ms. Swineford will attend to represent the Virginia Board of Nursing. Other attendees will be determined at a later date.
- Nursing and Nurse Aide Education Program Training Sessions:
- ➤ Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on **Wednesday**, **March 6**, **2024**, at DHP Conference Center from 9 am to 12 noon.
- Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled on Wednesday, March 27, 2024, at Hampton University (200 William R. Harvey Way, Hampton, VA 23668) Student Center Ball Room from 9 am to 12 pm.
- Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on Wednesday, March 27, 2024, at Hampton University (200 William R. Harvey Way, Hampton, VA 23668) Student Center Ball Room from 1 pm to 4 pm.

ORDERING OF AGENDA:

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Douglas noted the following additional items: **Under Consent Agenda, the following has been added: B8** – January 22, 2024 Telephone Conference Call minutes

# **Under Other Matters the following has been added:**

Additional possible summary suspension consideration.

# Under Regulations/Legislation the following has been added:

F4a – Background Information regarding Fee Increase

# **Under Consideration of Consent Orders, the following has been added:**

**G2** – Katherine Luna Han, LMT

Ms. Vu noted that C4 – HPMP Quarterly Report, October 1 – December 31, 2023 is not available and is removed from the Consent Agenda.

#### CONSENT AGENDA:

The Board removed the following item from the consent agenda:

C3 – Executive Director Report

Dr. Gleason moved to accept the amended items on the consent agenda listed below as presented. The motion was seconded by Ms. Shah and carried unanimously.

## **Consent Agenda**

<b>B1</b> November 13, 2023	Formal Hearings
<b>B2</b> November 14, 2023	Business Meeting
<b>B3</b> November 15, 2023	Panel A – Formal Hearings
<b>B4</b> November 15, 2023	Panel B – Formal Hearings
<b>B5</b> November 16, 2023	Formal Hearings
<b>B6</b> December 7, 2023	Telephone Conference Call
<b>B7</b> January 4, 2024	Telephone Conference Call
<b>B8</b> January 22, 2024	Telephone Conference Call

- C1 Board of Nursing Monthly Tracking Log
- C2 Agency Subordinate Recommendation Tracking Log
- C5 Regulatory Review Committee November 14, 2023 Meeting minutes

## **Discussion of item pulled from Consent Agenda**

C3 – Executive Director Report

Ms. Douglas noted that she is proud to have Board of Nursing staff to serve on the NCSBN Committees as follows:

- ➤ Ms. Wilmoth, Deputy Executive Director, appointed to the NCSBN Model Act and Rules Committee
- ➤ Ms. Glazier, Nurse Aide Education Inspector and former Executive Director for Oklahoma Board of Nursing, appointed to the NCSBN Governance and Bylaws Review Committee.

**DISPOSITION OF** 

MINUTES: None

REPORTS: None

OTHER MATTERS: **Board Counsel Update:** 

Ms. Booberg stated that she has nothing to report.

### **DHP Performance Measure Report – First Quarter of FY2024:**

Ms. Douglas stated that the report provides the comparation between boards within DHP and the difference in volume that Nursing handles.

Ms. Douglas added that the report is posted on the DHP website.

Ms. Douglas noted the following:

- ➤ Measures are set by the General Assembly
- > Time frame of 415 days includes from investigation to closure
- Nurse aide measure is different due to Federal funding

Ms. Buchwald commented that it would be helpful for the Secretary's Office to review the report. Ms. Douglas stated that the Biennial reports are posted on DHP website which include the performance measurement.

Mr. Hogan asked if other performance measures are collected related to workforce demand. Ms. Douglas replied that they are included in the Healthcare Workforce Data Center (HWDC) reports.

#### **Calendar Invite for Board Members:**

Ms. Douglas stated that she was made aware that Board Members are sent calendar invites regarding Education Special Conference Committee dates.

Ms. Douglas asked if Board Members have any objections for staff to send calendar invites for Nursing scheduled meeting/hearing dates.

No objections were noted from Board Members. Ms. Douglas added that Ms. Vu will send the calendar invites.

### Journal of Nursing Regulation: NCSBN 2024 Environmental Scan:

Ms. Douglas stated that Board Members were provided a copy of the latest NCSBN Journal of Nursing Regulation.

Ms. Douglas encouraged Board Members and staff to read the report on Environmental Scan which is done by NCSBN annually. Ms. Douglas highlighted the following from the most recent report:

- Nursing Implications
- ➤ Nursing Simulation

- Operation Nightingale summary (page 49)
- ➤ The NCSBN ID a unique number assigned to every nurse with first NCLEX attempt (page 51)
- ➤ Global Regulatory Atlas how nursing is regulated in other countries (page 59)

Ms. Douglas noted that other organizations are always interested in the Environmental Scan report.

# Additional possible summary suspension consideration:

Ms. Douglas stated that there are three (3) additional cases ready for possible summary suspension consideration by the Board. Instead of polling Board Members for their availability next week, Ms. Vu will pass out the polling sheet for two (2) dates: Monday, 1/29/2024, and Tuesday, 1/30/2024, both at 4:30 pm.

Ms. Douglas asked Board Members to please provide their availability for all the dates and to plan for an hour and a half call.

#### **EDUCATION:**

## **Education Update:**

Ms. Wilmoth reported the following:

# **Nurse Aide Education Program Updates**

First testing fee increase since 2018. There will be a step increase of fees over the next five (5) years

# **Medication Aide Program Updates**

- Since 2021, board staff have been contacting programs to determine if they remained active. Through the course of this project, we were able to identify approximately 100 programs that were no longer active.
- PSI update: The increased passing standard as well as the new testing forms were implemented in December 2023. We will monitor pass rates for impact.

## **Nursing Education Programs Updates**

- Next Generation NCLEX (NGN) launched April 1, 2023, for RN and PN. 2023 pass rates quick glance: RN=90%, PN = 89.9%.
- Regulatory review continues- next meeting today following the business meeting.
- The Board's annual report has been completed by all programs and has been sent to the HWDC for results to be compiled. Once complete the results will be presented to the full Board.
- NCSBN Annual Report was emailed to all programs for completion by March 1, 2024. As a reminder this report is optional for programs and

looks at program quality. Once data is received it will be shared with the Board.

- While our Board does not have regulatory authority over clinical facilities, it is noted during the last quarter of 2023, we received an increased number of inquiries from out of state pre-licensure programs regarding their ability to conduct clinical in Virginia.
  - o Some of these programs have 100% online pre-licensure programs
- There has been a slight shift (decrease) in total number of nursing programs as some programs who have multiple locations have decided to become "one program" with satellite campuses.

Ms. Swineford invited Janet Wall, MS, Chief Executive Officer, Virginia Nurses Association (VNA)/Virginia Nurses Foundation (VNF) to update the Board on any information. Ms. Wall reported the following:

- ➤ There were 94 nurses who participated the Lobby day last week
- ➤ The Virginia Nurse Today publication is working the next article on racism in nursing. If Board Members are interested in contributing, please contact VNA staff using the email provided on the VNA business cards, which will be provided to board staff.

# LEGISLATION/ REGULATION:

Mr. Novak reported the following on behalf of Ms. Barrett who is at the General Assembly:

#### F1 Chart of Regulatory Actions

Mr. Novak reviewed the regulatory actions found in the chart.

Dr. Hills noted that staff will start the licensing process for the Licensed Certified Midwives (LCM) in February 2024.

Ms. Douglas added that LCMs will be jointly regulated by the Committee of the Joint Boards of Nursing and Medicine.

#### F2 – Report of the 2024 General Assembly (GA)

Mr. Novak reviewed the handout report of bills being considered at the GA.

Mr. Moore joined the meeting at 9:50 A.M.

PUBLIC COMMENT:

Mary Ottinot, RN, BSN, provided the following verbal and written comments:

- ➤ She has been a nurse for the past 14 years with specialization in psych mental health, substance use, disability, pediatric, geriatric and case management
- ➤ She currently serves on the Virginia Behavioral Health Advisory Council and Chair of the Youth Committee.
- ➤ She has been involved in public policy work for many years at the City, State and Federal levels that have impacted policy for people with disabilities, domestic violence, mental health and human trafficking.
- ➤ Back in December 2022, she became a victim of perpetrators posing as law enforcement medical professionals in Fairfax County and she was falsely committed to a mental institution with a fabricated psychotic story that never took place.
- ➤ Her goal is to educate policy makers and nurses about her experience and needed infrastructure improvements to laws and policy to ensure public health and safety.

RECESS: The Board recessed at 10:12 A.M.

RECONVENED: The Board reconvened at 10:19 A.M.

LEGISLATION/
REGULATION (cont.):

#### **Possible Fee Increase**

Cover Memo from Ms. Douglas

F4 – Letter from Mr. Owens, DHP Director

F4a – Background Information regarding Fee Increase

Ms. Douglas introduced Mr. Moore and stated that he is here to clarify any questions the Board has regarding the proposed fee increase.

Mr. Novak reviewed the background information regarding the fee increase and noted that the Board last raised licensure fees in 2011.

Mr. Owens joined the meeting at 10:30 A.M.

Mr. Novak said that there was a one-time required fee decrease for the renewal period of 2017-2019 which resulted in a decrease of revenue of just over \$42 million.

Mr. Moore added that the Board's cash balance projections without a fee increase as of June 30, 2025 would reflect a \$2.1 million deficit and as of June 30, 2026 a \$7.3 million deficit.

Ms. Shah moved to adopt a Notice of Intended Regulatory Action (NOIRA) to initiate a fee increase. The motion was seconded by Dr. Parke and carried unanimously.

# F2 – Report of the 2024 General Assembly (GA) - continued:

Mr. Novak continued to review the rest of the report.

Dr. Dorsey joined the meeting at 10:55 A.M.

# <u>F3 - Consideration of Petition for Rulemaking to Amend Faculty Requirements - 18VAC90-27-60(A)(4):</u>

Mr. Novak reviewed staff notes provided in the item and noted that this chapter is currently being reviewed by the Regulatory Review Committee.

Ms. Shah moved to take no action on the petition for rulemaking and send the issue to the Regulatory Review Committee as they are currently in the process of reviewing this chapter. The motion was seconded by Ms. Buchwald and carried unanimously.

RECESS: The Board recessed at 11:02 A.M.

RECONVENED: The Board reconvened at 11:07 A.M.

# DIALOGUE WITH DHP DIRECTOR OFFICE:

Mr. Owens provided the following information:

- o Mr. Jenkins and Ms. Barrett are at the General Assembly and DHP is reviewing and commenting on 90 bills.
- The name change of Health & Human Resources Committee is now The Committee of Health and Human Services (HHS).
- DHP has contracted with a vendor to review business process improvement of mainly licensing processes. The review has started with the Board of Medicine. Boards of Counseling and Social Work will be next.

The Board had no questions for Mr. Owens.

Ms. Swineford thanked Mr. Owens for his report.

# POLICY FORUM - Healthcare Workforce Data Center (HWDC) Reports

Yetty Shobo, PhD, Executive Director and Barbara Hodgdon, PhD, Deputy Executive Director

- Virginia's Certified Nurse Aide Workforce: 2023
- Virginia's Licensed Practical Nurse Workforce: 2023
- Virginia's Registered Nurse Workforce: 2023

Dr. Hodgdon provided the following Key Findings:

# Registered Nurses (RNs):

- ➤ The report contains the results of the 2023 RN survey and nearly 51,000 RNs voluntarily took part in this survey, which represent 40% of the 127,905 RNs who are licensed in the state and 96% of renewing practitioners
- ➤ Increase in licensees, VA's workforce, and FTEs (full-time equivalency units)
- > Younger age distribution and diversity index increasing
- Educational attainment and % with education debt increasing
- ➤ Decrease in % of RNs working in patient hospital departments
- ➤ Between 20% and 25% intend to retire with a decade

# **Licensed Practical Nurses (LPNs):**

- The report contains the results of the 2023 LPN survey and 11,609 LPNs took part in this survey, which represent 40% of the 29,377 LPNs who are licensed in the state and 95% of renewing practitioners
- ➤ Increase in licensees, VA's workforce, and FTEs (full-time equivalency units) since 2022
- > Stable age distribution and increasing diversity index
- > Increase in % with bachelors; increase in % with education debt
- > Greatest increase in % working in primary care clinics
- ➤ A little over 20% intend to retire within 10 years

# **Certified Nurse Aides (CNAs)**:

- The report contains the results of the 2023 CNA survey and more than 32,000 CNAs took part in this survey, which represent 55% of the 58,501 CNAs who are certified in the state and 96% of renewing practitioners
- ➤ Increase in licensees, VA's workforce, and FTEs (full-time equivalency units) since 2022
- Majority of workforce under 40 years of age; high diversity index
- ➤ Increase in % training in nursing home/hospital settings
- ➤ Increase in % enrolled in RN program
- > Decrease in % working in home health care

Ms. Swineford thanked Drs. Shobo and Hodgdon for their reports.

Mr. Owens left the meeting at 11:27 A.M.

Mr. Novak left the meeting at 11:42 A.M.

# **CONSIDERATION OF CONSENT ORDERS:**

# G1 - Mary Catherine Duffy, RN

0001-101974

Dr. Gleason moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Mary** Catherine Duffy to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#### **G2** – Katherine Luna Han, LMT

0019-015376

Dr. Dorsey moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Katherine Luna Han** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Ms. Shah and carried unanimously.

RECESS: The Board recessed at 11:47 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

#### **BOARD MEMBER DEVELOPMENT:**

Administrative Proceeding Presentation by Ms. Booberg – the first part of the presentation was provided at the November 14, 2023 meeting.

Ms. Booberg presented the following:

- Opening Statement and Closing Argument
- What happens in closed session
- Clear and convincing evidence
- Sanctions
- Motions
- Appeals

# POSSIBLE SUMMARY SUSPENSION CONSIDERATION – CASE NUMBER 227237

Amanda Padula-Wilson, Assistant Attorney General, and Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, joined the meeting at 1:25 PM.

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Diane C. Black, RN (0001-299859)** may present a substantial danger to the health and safety of the public.

#### **CLOSED MEETING:**

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 8:45 A.M., for the purpose of deliberation to reach a decision in the matter of **Diane C. Black**. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Vu and Ms. Booberg attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Shah and carried unanimously.

Ms. Padula-Wilson and Ms. Stewart left the meeting at 1:26 PM.

#### **RECONVENTION:**

The Board reconvened in open session at 1:33 PM.

Ms. Padula-Wilson and Ms. Stewart re-joined the meeting at 1:33 PM.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Buchwald and carried unanimously.

Ms. Davis moved to summarily suspend the right of Diane C. Black to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Mr. Scott and carried unanimously.

# E1 – December 4, 2023 Education Special Conference Committee DRAFT minutes

Ms. Shah moved that the Board of Nursing accept the December 4, 2023 Education Special Conference Committee minutes as presented. The motion was seconded by Ms. Buchwald and carried unanimously.

# **CONSIDERATION OF December 4, 2023, EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS**:

# E1a - Partners Pharmacy, Richmond, Medication Aide Training Program 0030000167

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Partners Pharmacy Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1b - ApexCare Pharmacy Solutions, Salem, Medication Aide Training Program 0030000069

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of ApexCare Pharmacy Solutions, Salem, Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1c - Advanced Healthcare Education, Inc., Mechanicsville, Medication Aide Training Program 0030000229

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Advanced Healthcare Education, Inc., Mechanicsville, Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1d - Care Plus Nursing Services & Training Center, LLC Medication Aide Training Program 0030000060

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Care Plus Nursing Services & Training Center, LLC Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1e - Commonwealth Care, Inc. Medication Aide Training Program 0030000048

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Commonwealth Care, Inc. Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1f - Community Healthcare Training Academy, LLC Medication Aide Training Program, 0030000277

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Community Healthcare Training Academy, LLC Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1g - Dominion House, LLC Medication Aide Training Program 0030000217

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Dominion House, LLC Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1h - Faithful Nursing Resources Medication Aide Training Program 0030000240

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Faithful Nursing Resources Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1i - Family Horizons Home Health Care Agency Medication Aide Training Program 0030000175

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Family Horizons Home Health Care Agency Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1j - Healthcare Solutions by Katoria Medication Aide Training Program 0030000187

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Healthcare Solutions by Katoria Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E1k - Imperial Plaza Assisted Living Community Medication Aide Training Program 0030000046

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Imperial Plaza Assisted Living Community Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

# E11 - Langford Training Center Medication Aide Training Program 0030000101

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Langford Training Center Medication Aide Training Program to operate a medication aide training program. The motion was seconded by Ms. Buchwald and carried unanimously.

**E1m** - Medical Career Academy, LLC Nurse Aide Education Program, 1414100952

Ms. Cartte moved that the Board of Nursing accept the recommendations of the Education Special Conference Committee to withdraw the approval of Medical Career Academy, LLC Nurse Aide Training Program to operate a nurse aide education program. The motion was seconded by Ms. Buchwald and carried unanimously.

# **CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

Panel A Board Members in BOARD ROOM 4:

**Presiding:** Cynthia Swineford, RN, MSN, CNE; **President** 

Laurie Buchwald, MSN, WHNP, FNP Meenakshi Shah, BA, RN

Yvette Dorsey, DNP, RN Robert Scott, RN

Margaret Friedenberg, Citizen Member

#3 – Susana Virginia Chuquimia Morales, CNA 0014-071475 #3 – Susana Virginia Chuquimia Morales, RMA 0031-007322

Ms. Morales appeared and addressed the Board.

**CLOSED MEETING:** 

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:56 P.M. for the purpose of considering the agency subordinate recommendations regarding **Susana Virginia Chuquimia Morales**, **CNA**, **RMA**.

Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Bargdill, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

**RECONVENTION:** 

The Board reconvened in open session at 2:04 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

#### CNA # 0014-071475

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Susana Virginia Chuquimia Morales** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of (i) proper scope of practice for certified nurse aides, and (ii) patient rights and responsibilities. The motion was seconded by Ms. Friedenberg and carried unanimously.

#### RMA # 0031-007322

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Susana Virginia Chuquimia Morales** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of (i) proper scope of practice for medication aides, and (ii) patient rights and responsibilities. The motion was seconded by Ms. Friedenberg and carried unanimously.

#### #10 - Keery Dooley, RN

0001-301119

Ms. Dooley appeared, addressed the Board and submitted written response.

**CLOSED MEETING:** 

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:09 P.M. for the purpose of considering the agency subordinate recommendations regarding **Keery Dooley**. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Bargdill, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

**RECONVENTION:** 

The Board reconvened in open session at 2:17 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

Ms. Buchwald moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Keery Dooley** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Dooley's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Mr. Scott and carried unanimously.

#### #2 – Sarah Aust Omohundro, CNA

0014-191593

Ms. Omohundro did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Sarah Aust Omohundro** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of (i) ethics and professionalism for certified nurse aides, and (ii) professional accountability and legal liability for nurse aides, and (iii) professional boundaries for nurse aides. The motion was seconded by Ms. Buchwald and carried unanimously.

# #4 – Kisha Biggs, CNA

1401-169006

Ms. Biggs did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Kisha Biggs** and to enter a Finding of Misappropriation of Patient Property against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

# #5 – Brooke Symone Carter, CNA Applicant

Case # 225994

Ms. Carter did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to approve the application of **Brooke Symone**Carter for certification to practice as a nurse aide in the Commonwealth of

Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

# #7 – Dajahnea Webb, CNA

1401-209651

Ms. Webb did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Dajahnea Webb** to practice as a nurse aide in the Commonwealth of Virgina. The motion was seconded by Ms. Buchwald and carried unanimously.

# #9 – Anthony D. Minter, CNA

1401-086092

Mr. Minter did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Anthony D. Minter** and to require him, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of documentation and ethics. The motion was seconded by Ms. Buchwald and carried unanimously.

### #9 – Anthony D. Minter, RMA

0031-011484

Mr. Minter did not appear.

Mr. Scott moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Anthony D. Minter**. The motion was seconded by Ms. Buchwald and carried unanimously.

## **CLOSED MEETING:**

Dr. Dorsey moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:23 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding #1 and #6. Additionally, Dr. Dorsey moved that Ms. Douglas, Ms. Bargdill, and Ms. Wilkins attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

#### RECONVENTION:

The Board reconvened in open session at 2:30 P.M.

Dr. Dorsey moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

# #1 – Jimmy Donnell Rockett, LPN

0002-090178

Mr. Rockett did not appear.

Ms. Shah moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Jimmy Donnell Rockett** and to require him, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved course of at least three (3) contact hours in the subject of professional accountability and legal liability for nurses. The motion was seconded by Ms. Friedenberg and carried unanimously.

## #6 – Brittney Dale Fuller RMA

0031-010159

Ms. Fuller did not appear.

Dr. Dorsey moved that the Board of Nursing accept the recommended decision of the agency subordinate reprimand **Brittney Dale Fuller** and to require her, within 60 days from the date of entry of the Order, to provide written proof of successful completion of minimum of five (5) contact hours in the subject of documentation as its related to the practice of medication aide. The motion was seconded by Ms. Friedenberg and carried unanimously.

#### Panel B Board Members in BOARD ROOM 2:

**Presiding:** A Tucker Gleason, PhD, Citizen Member; **First Vice-President** 

Delia Acuna, FNP-C Paul Hogan, Citizen Member Carol Cartte, RN, BSN Helen Parke, DNP, FNP-BC

Pamela Davis LPN

# #11 – Kamari Nichelle Canada Bibbs, RMA Applicant (Case # 223584)

Ms. Bibbs did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Kamari Nichelle Canada Bibbs** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

### #12 – Shabraska Ponder, CNA Applicant (Case # 225238)

Ms. Ponder did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Shabraska Ponder** for certification by endorsement to practice as a nurse aide in the

Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

# #13 – Jekera Rishay Lee, RMA Applicant (Case # 226179)

Ms. Lee did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jekera Rishay Lee** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

#### #14 – Sheli Jean Shearer Hale, LPN

0002-063063

Ms. Hale did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Sheli Jean Shearer Hale** and to **place her on indefinite probation** with terms and conditions. The motion was seconded by Dr. Parke and carried unanimously.

#### #15 – Carmen Brevo Parrish, RMA

0031-004104

Ms. Parrish did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Carmen Brevo Parrish**. The motion was seconded by Dr. Parke and carried unanimously.

#### #16 – Samantha Kaye Riffee, LPN

0002-092916

Ms. Riffee did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Samantha Kaye Riffee** and to require Ms. Riffee, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of 15 contact hours of continuing education that comply with the requirements outline in 18VAC90-19-160 of the Regulations; and successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) professional accountability & legal liability for nurses, and (ii) ethics and professionalism in nursing. The motion was seconded by Dr. Parke and carried unanimously.

#### #18 – Lynn C. Bomett, LPN

0002-068093

Ms. Bomett did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lynn C. Bomett** and to indefinitely suspend her right to renew her license to practice practical

nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

### #20 - Millicent Ann Davis, LPN

0002-060042

Ms. Davis did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Millicent Ann Davis** with suspension stayed upon proof of Ms. Davis' entry into a participation contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Parke and carried unanimously.

# #23 – Kimberly Lynn Trotter, RN

Florida License # RN9446413 With Multistate Privileges

Ms. Trotter did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Kimberly Lynn Trotter** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

# #24 - Rebecca Anne Tolbert, LPN

0002-053554

Ms. Tolbert did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Rebecca Anne Tolbert** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Dr. Parke and carried unanimously.

# #29 – Shelly Ann Smith Toppin, CNA

1401-172164

Ms. Toppin did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Shelly Ann Smith Toppin** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against Ms. Toppin in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Parke and carried unanimously.

#### #29 – Shelly Ann Smith Toppin, RMA

0031-007774

Ms. Toppin did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Shelly Ann Smith Toppin and to require her, within 60 days, to provide written proof of successful completion of Board-approved courses of at least four (4) contact hours in each of the subjects of and (i) ethics in medication aide practice, (ii) professionalism in medication aide practice; in addition, written proof of successful completion of a Board-approved course of at least three (3) contact hours in the subject of what you need to know about disciplinary actions. The motion was seconded by Dr. Parke and carried unanimously.

## #31 - Rhonda L. Tucker, CNA

1401-195900

Ms. Tucker did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rhonda L. Tucker** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Parke and carried unanimously.

### #32 – Lorie Marie Hayslett, LPN

0002-087457

Ms. Hayslett did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lorie Marie Hayslett** and to require, within 60 days from the date of entry of the Order, Ms. Hayslett to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) therapeutic communication and (ii) conflict management. The motion was seconded by Dr. Parke and carried unanimously.

#### #33 – Autumn Burks Ferguson, RN

0001-198379

Ms. Ferguson did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Autumn Burks Ferguson** and to suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than one (1) year from the date of entry of the Order. The motion was seconded by Dr. Parke and carried unanimously.

# #34 – Shontante Laverne Samuel, RMA Applicant Ms. Samuel did not appear. Case # 230299

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Shontante** Laverne Samuel for registration to practice as a medication aide in the

Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

#35 – Piotr Mariusz Krestian, CNA Applicant Case # 224732 & 228067 Mr. Krestian did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Piotr Mariusz Krestian** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

# #37 – Betty I. Aust, LPN

0002-018193

Ms. Aust did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Betty I. Aust** and to require, within 90 days from the date of entry of the Order, Ms. Aust to provide written proof satisfactory to the Board of successful completion of Boardapproved courses of at least three (3) contact hours in each of the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics and professionalism in nursing, and (iii) sharpening critical thinking skills. The motion was seconded by Dr. Parke and carried unanimously.

# #38 – Anthony Lee Murrell, CNA Applicant

Case # 225020

Mr. Murrell did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Anthony Lee Murrell** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Parke and carried unanimously.

# #39 – Gilie Lee Garth, RN Applicant for Multistate Privilege 0001-149487

Ms. Garth did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Gilie Lee Garth**, **RN** for multi-state privilege. The motion was seconded by Dr. Parke and carried unanimously.

#### #40 – Michelle Antwanette Coles, LPN

0002-100863

Ms. Coles did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to require, within 60 days from the date of entry of the Order, **Michelle Antwanette Coles** provide written proof satisfactory to the Board of successful completion of Board-approved courses

of at least three (3) contact hours in each of the subjects of (i) professional accountability and legal liability for nurses, (ii) proper documentation, and (iii) sharpening critical thinking skills. The motion was seconded by Dr. Parke and carried unanimously.

### #41 – Christine Teresa Walker, LPN

0002-026721

Ms. Walker did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Christine Teresa Walker** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Dr. Parke and carried unanimously.

### #27 - Felicia J. Griffith, CNA

1401-216805

Ms. Griffith appeared to address the Board.

CLOSED MEETING:

Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:10 P.M. for the purpose of considering the agency subordinate recommendation regarding **Felicia J. Griffith**. Additionally, Ms. Cartte moved that Dr. Hills, Ms. Morris, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Parke and carried unanimously.

**RECONVENTION:** 

The Board reconvened in open session at 2:19 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Acuna and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommendation of the agency subordinate to revoke the certificate of **Felicia J. Griffith** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Misappropriation of Patient Property against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Cartte and carried unanimously.

### #17 – Rebecca Saidi Kayiji, CNA

1401-201770

Mr. Kayiji appeared to address the Board and submitted a written response.

**CLOSED MEETING:** 

Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:28 P.M. for

the purpose of considering the agency subordinate recommendation regarding **Rebecca Saidi Kayiji**. Additionally, Ms. Cartte moved that Ms. Morris, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Acuna and carried unanimously.

**RECONVENTION:** 

The Board reconvened in open session at 2:39 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Davis and carried unanimously.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Rebecca Saidi Kayiji** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

RECESS: The Board recessed at 2:41 P.M.

RECONVENTION: The Board reconvened at 2:50 P.M.

**CLOSED MEETING:** 

Ms. Cartte moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:50 P.M. for the purpose of considering the remainder agency subordinate recommendations regarding #19, 21, 22, 25, 26, 28, 30 (CNA), 30 (RMA) and 36. Additionally, Dr. Gleason moved that Ms. Douglas, Ms. Bargdill, Dr. Hills, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Parke and carried unanimously.

**RECONVENTION:** 

The Board reconvened in open session at 3:43 P.M.

Ms. Cartte moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Parke and carried unanimously.

# #19 – Priscilla Ashby, LPN

0002-099134

Ms. Ashby did not appear.

Ms. Acuna moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Priscilla Ashby** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Ashby's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Parke and carried unanimously.

### #21 - Ta'Shanda Vedette Butler, LPN

0002-096035

Ms. Butler did not appear.

Mr. Hogan moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Ta'Shanda Vedette Butler** and to require her, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) ethics and professionalism; and (ii) professional accountability and legal liability for nurses. The motion was seconded by Ms. Davis and carried unanimously.

#### #22 – Stephanie Dawn Stewart, LPN

0002-052966

Ms. Stewart did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Stephanie Dawn Stewart** and to require her, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) documentation, (ii) acknowledging/following providers' orders, (iii) wound care, and (iv) professional accountability and legal liability for nurses. The motion was seconded by Ms. Cartte and carried unanimously.

# #25 - Rebecca Ann Murphy, RN Applicant

Case # 227084

Ms. Murphy did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Rebecca Ann Murphy** for single state licensure to practice professional nursing in the Commonwealth of Virginia, suspend her license with suspension stayed contingent upon Ms. Murphy's continue compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP)

for the period specified by the HPMP. The motion was seconded by Dr. Parke and carried unanimously.

# #26 - Minnetta Young Cunnigham, LPN

0002-035273

Ms. Cunnigham did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to suspend the right of **Minnetta Young Cunnigham** to renew her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

#### #28 – Patience Carruthers, CNA

1401-212992

Ms. Carruthers did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Patience**Carruthers to practice as a nurse aide in the Commonwealth of Virginia and to enter Findings of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Parke and carried unanimously.

#### #30 – Nancy Robin Hall Rice, CNA

1401-115208

Ms. Rice did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Nancy Robin Hall Rice** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#### #30 – Nancy Robin Hall Rice, RMA

0031-003621

Ms. Rice did not appear.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Nancy Robin Hall Rice** and to require her, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three (3) contact hours in each of the subjects of professionalism, ethics and patient rights. The motion was seconded by Dr. Parke and carried unanimously.

### #36 – Tracy Lynn Burchell Coates, LPN

0002-035672

Ms. Coates did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to revoke the license **Tracy Lynn** 

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Burchell Coates to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and passed with five (5) votes in favor of the motion. Ms. Cartte opposed the motion.

ADJOURNMENT:

Panel A adjourned at 2:32 P.M.

Panel B adjourned at 3:43 P.M.

Cynthia M. Swineford, RN, MSN, CNE

President